



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

March 6, 1989

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL

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ARTHUR R. OSBORN

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JAMES FARMER

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DAVID LIMA
KEVIN MAHAR
CHARLES McDEVITT
NANCY MILLS
A. MICHAEL MULLANE
HERBERT OLLIVIERRE
JOHN PHINNEY
TONY ROMANO
JOHN F. SIMMONS
DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

Enclosed please find the Minutes of the February Executive Council Meeting for your perusal and approval.

The next Council meeting will be held on:

DATE: THURSDAY, MARCH 16, 1989

TIME: 10:00 A.M. - Meeting

12:00 Noon - Reception

12:30 P.M. - Luncheon

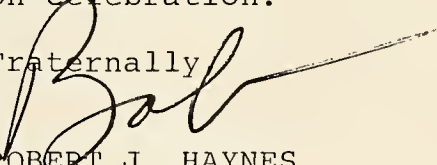
As this meeting is pre-St. Patrick's Day, the luncheon menu will be the traditional corned beef and cabbage dinner.

Please RSVP at your earliest convenience.

Accommodations will be made for those that desire a Fish lunch in place of the Corned Beef and Cabbage menu by notifying the Council Office.

Hoping to hear from you at your earliest convenience relative to the both the Meeting and the annual St. Patrick's luncheon celebration.

Fraternally



ROBERT J. HAYNES
SECRETARY-TREASURER

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MASSACHUSETTS / AFL-CIO

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MINUTES

Massachusetts AFL/CIO

February 16, 1989

Boston Park Plaza - Berkeley/Clarendon Room

PRESENT:

Pres. Osborn, Sec./Treas. Haynes; Vice Presidents Alman, Burke, Cardinal, Chirillo, Ciejka, Dart, Joyce, Leahy, LeBlanc, Mahar, Mills, Ollivierre, Phinney, Simmons.

ABSENT:

Exec. V.P.'s Faherty, Farmer, Lydon, (u.b.); Vice Presidents Abdow, Butler, Chigas, Collins, (u.b.); Conley, Dimitropolis, DeRosa, Devlin, (u.b.); Ferris, Foley, Irvin, Kerr, (u.b.); Lima, McDevitt, Mullane, (u.b.); Romano, Thomas, Thompson, Walsh, Williams, (u.b.).

The Executive Council Meeting was opened with a prayer by Secretary/Treasurer Haynes.

MMS to accept the Minutes of the January 19, 1989 Executive Council Meeting. So voted.

At this time, President Osborn advised the Vice Presidents of the resignation of V.P. Julia Kamel, of the ILGWU, due to her retiring and moving to Florida and of discussion with the Executive Vice Presidents and with V.P. Alman of the ILGWU regarding the filling of this at large seat on the Council. He further informed the meeting that the Exec. Officers were recommending Jack Donegan to fill this seat and that he was a member of a newly affiliated organization, NAGE, which represents approximately 18,000 members.

MMS to recommend Jack Donegan to the seat vacated by the retirement of V.P. Kamel. So voted.

At this time Jack Donegan was duly sworn in as a Vice President of the Massachusetts AFL/CIO Executive Council.

PRESIDENT'S REPORT:

President Osborn expressed disappointment at the turnout at this meeting but also noted that many of the Vice Presidents were at the AFL-CIO Convention in Florida. He urged cooperation from those present on the attendance issue and further noted that Legislative Director, Martin Foley, was also at the Convention, being sent there to represent the Council on COPE matters.

At this time, President Osborn introduced Frank Myers, Regional Director of the AFL/CIO, Region VIII, to address the meeting. Regional Director Myers explained his policy of trying to attend State Federation meetings to have the opportunity to

learn about both successes and frustrations and of how he could possibly assist in the frustration part. He spoke on the role of the AFL-CIO in the last Presidential election, voter turnout in the election, the new AFL-CIO Newspaper, the success of the Vote No on Question 2 campaign, which he noted was both legendary and was going down in labor history as the Mass. AFL-CIO's proudest moment; legislation left over from the last session of Congress such as minimum wage, parental leave, child care and attempts to pass legislation in the new session of Congress such as anti-scab legislation, corporate takeovers, etc. He also spoke on the settling of internal organizational disputes under Article 20 and that 50 cases had been heard and that at present there has been no refusal by involved parties to accept decisions by arbitrators and that this process is working in jurisdictional disputes. He spoke about the AFL-CIO Union Privilege Program, meetings of the N.E. Organizing Committee and its two day conference; April 28 being designated a special day nationally for union members who have been injured, diseased or killed on the job and through this day of recognition hopefully these efforts would improve safety on the job; he reported on affiliations such as the Maine State Employees Association affiliating with SEIU, and of negotiations taking place with this group in affiliating with the Maine State AFL-CIO; on Teamster affiliations he noted Rhode Island has affiliated 3,800 members, Connecticut and New Hampshire, nothing to date and in Massachusetts, only Teamster affiliation was with the Pioneer Valley Central Labor Council along with a possible affiliation with the Fall River CLC. He also spoke on the AFL-CIO Evolution of Work Committee, Union YES programs. Regional Director Myers thanked the Officers and the Council Members for the opportunity to attend this meeting.

V.P. Mahar inquired as to the numbers involved in the Teamster affiliation with the Pioneer Valley Central Labor Council.

Director Myers informed the meeting that initially it was for 500 members and did not have any further figures for the present time.

Discussion took place regarding affiliation of Teamsters in other places of the Country along with here in Massachusetts.

V.P. Mills inquired of the Regional Director as to what are the official and unofficial feelings on Labor Secretary Dole and on her appointments to the NLRB.

Director Myers informed the meeting that it is one of watch and see and noted that Rosemary Pye is the newly appointed Regional Director of the NLRB for this Region and that he had no further information on the other seats on the NLRB at this time.

V.P. Burke inquired as to whether the Machinists union is affiliated with COPE.

PRESIDENT'S REPORT:

President Osborn informed the Council meeting of the invitation

extended to Secretary of Labor, Elizabeth Dole, to attend the Northeast Council Meeting, and of receiving word from her office that her schedule did not allow her to attend our meeting on April 26 and 27 in Boston. He reported on the possibility of inviting Governor Dukakis to attend.

The President notified the meeting of the upcoming summer school on Collective Bargaining that is being planned for August by Frank Lyons; possibly to be held at U-Mass Campus and noted that with pressures and priorities in bargaining shifting dramatically that the school would be both informative and helpful and urged participation by the Vice Presidents.

President Osborn informed the Council that on May 1, at the Hilton in Dedham a seminar on Union Busting by union free environment people is being held. He noted the Council will be notifying the Vice Presidents to participate via demonstrations in the proper welcoming of these union busters. He further reported on the Mass. AFL-CIO Substance Abuse Program, the hot line being in effect, Richard Slein, working at the Council three days per week; this was a service available to local unions not for individual counseling and noted that at the last committee meeting there were over 30 people in attendance; he urged unions that wanted to participate to contact the Council office.

President Osborn reported of attending meetings of the Education Committee along with Sec./Treas. Haynes, Homeless Committee Meetings and reminded the Council of the March 25 Homeless Spring Celebration Dinner at the Castle, Boston Park Plaza; on the Family and Work Committee he reported that he would be appointing V.P. Mills as Chairperson of the Committee and there would be further action upon his return from the AFL-CIO Convention. He reported that the Mass. AFL-CIO committees were working and functioning well.

The President spoke on seeing an increase in participation by local unions, union newspapers, Councils forming other Councils, that might appear to speak on behalf of the Mass. AFL-CIO, and noted he did not want to prevent or retard these groups enthusiasm or participation but reported that this Council's officers should be the voice of labor in all political, educational and legislative areas and suggested that he as President is sometimes perceived to be against things but he further suggested that there is a uniformed right way to go about participation in these areas for success to be achieved. He further noted that the Mass. AFL-CIO has a successful COPE program and structure and over the past six years has been building on successes. He made reference to a group here in Massachusetts and of actions in Connecticut by a group called Leap that did have some legislative election success but also the group ended up polarized with the State Fed. in Connecticut. He stated these groups mean well but as Mass. AFL-CIO President he had to take the position that people should participate in COPE and if they have any energy, they should put it to use through COPE. He also advised that there is always a question

as to who speaks for Labor and he felt if there were not successes in Massachusetts with the COPE program he could then see people being enticed into joining these groups. However, he stated we need all of our energies and resources kept inside the Council so we can continue the high level of services we have provided working people. He further urged anyone that had a problem with COPE to work it out from the inside through COPE.

He reported attending a meeting in the Springfield Area regarding the Mass. AFL/CIO Special Friends Program; a municipality race for Mayor, an uphill fight. He noted the special friends program has been the Council's backbone and that the Council has been successful in all but one of its special friends programs.

The President reported on the following activities:

- Attended meeting of the SENA, City of Boston Steelworkers Union, and reception for Steelworkers International President Lynn Williams.
- Attended a statewide labor delegation pre-caucus meeting in Waltham. He reported labor got a fair share of delegates elected at the caucuses. He reported on our theme for the upcoming Democratic Issues Convention is being developed - Make a union out of community and caring; affordable housing, end to homelessness, etc.
- He reported on discussions with the Executive Officers about environmental issues, products that contaminate the earth and of building and producing a safer environment. He suggested getting together with other groups surrounding this issue and noted that many union members are well versed and trained on these issues. He noted it was time for Organized Labor to make people aware of our concerns regarding contamination, toxic sites, wells, harbors, etc. for the benefit of ourselves and our children along with making new friends around these issues. He reported there will be further discussion regarding this matter at future Council meetings and solicited input from the Vice Presidents for future discussions.
- On the United Way Statewide Labor Liaison position, the President reported Sec./Treas. Haynes is on the United Way Board and that both he and the Sec./Treas. feel Labor has been taken for granted, that we have questions of concern that we want addressed and answered regarding this position. He also reported attending a meeting of the United Way Labor Representatives. He noted this issue would be ongoing and is beginning to heat up and that the Mass. AFL-CIO has rejected United Way's proposals, candid letters have been exchanged between the parties and that he would keep the Council informed.
- Attended meetings of the Greater Boston Convention Center and was advised that 60% of hotels being booked were for Conventions.

- Attended Public Employee committee meeting; Exec. V.P. Lydon is the Chair. Reported that V.P. Mills attended. Noted Mass. AFL-CIO Council has been targeted by National Public Employee Department for participation. He noted the possibility of having a Co-Chair to this Committee.
- Attended United Way Cabinet and Labor Representatives Reception.
- Attended USO meeting and reception; he noted being warmly received at this event as the participants were mostly non-labor.
- Meeting with HERE, President Dominick Bozzoto and officials of Local 26 regarding that Union's recently negotiated housing package which has to go before Congress to get laws changed to accommodate a possible change in the Taft-Hartley Law. Further discussions to take place on this issue with Senator Kennedy.
- Worker's Compensation Advisory Board - Reported continuing problems with back log. Meeting took place regarding problems and back log cases are beginning to decrease by about 500 per month, back log beginning to disappear. Attended meeting with Committee and Administration, very informative, noted computer problems, delaying in appointing judges. The President noted that if Organized Labor was not there with a strong voice, it would be put asunder. He also reported appearing before the Governor's Council to offer support and noted the Governor's Council is impressed by labor people participation both in interviews for positions and in the candidates that were chosen for positions. The President stated he was very proud of the labor people there and that they have a good record. He commended Bruce Ferrin, Richard Heffernan, Bill Cleary and Thomas Evers for their work as Judges at the Worker's Compensation Commission. He also noted that V.P. Mahar, V.P. Ferris and Exec. Vice President Farmer serve on the Advisory Board.
- The President reported on attending meetings with Marlene Seltzer, Director, Department of Employment and Training, along with Pam Burns; Peter DiCicco, of the IUE and V.P. Mills of SEIU. He noted groups are reporting duplicity in employment and training and that Labor is making sure Labor's position is maintained.
- Met with Representative Sherwood Gurnsey on legislative issues. The President noted the Representative has been solid with the Mass. AFL-CIO.
- Meeting held with Mass. AFL-CIO Retiree Coordinator, Kenneth Mangan regarding the National cutting the Retiree Program and noted with the assistance of Regional COPE Director, Madeline Matchko, this program has been reinstituted
- Attended Greater Boston Central Labor Council Meeting and informed the Council of V.P. Joyce's participation as Exec. Sec. of the GBCLC with the Paperworkers Union in Hyde Park has led to

the reopening of Hyde Park Paper.

He suggested V.P. Joyce would give a report on this matter at the end of the President's report.

- Attended swearing in of Officers at Greater Fall River Central Labor Council meeting.

- Attended Legislative Breakfast in Chicopee hosted by the Pioneer Valley Central Labor Council. He noted V.P. Thompson and V.P. Dart are the motivating forces behind such legislative events and that there were more than 150 people in attendance, even though it was held on a workday. He congratulated Brothers Thompson and Dart for a job well done.

- Attending a testimonial dinner sponsored by the Massachusetts Building Trades Council in honor of former MBCT President and present Worker's Compensation Administrative Judge and Mass. AFL/CIO Exec. V. P. Thomas Evers. He presented greetings and extended thanks on behalf of the Mass. AFL/CIO.

- Appeared before the Joint Committee on Taxation at the State House and testified and urged whatever happens, the right people should pick up the tab in raising taxes.

- Met regarding special friends issue in Springfield. The Pioneer Valley Central Labor Council has requested support and assistance on behalf of Vincent DiMonaco, Acting Mayor, against Mary Hurley, a member of the Springfield City Council, for the office of Mayor. He reported V.P. Dart ran the meeting. The President advised the Council would be putting together a program to elect this trade unionist, V. DiMonaco, as Mayor of the City of Springfield and if the labor movement shows solidarity we could get him elected. Also, noted that he was presently behind in this race.

At this time, President Osborn congratulated Sec./Treas. Haynes for his straightening out the books of the Council at it relates to people who have left the employ of the Mass. AFL-CIO still being carried for Blue-Cross/Blue Shield purposes.

V.P. Dart requested clarification on LEAP not being an AFL-CIO organization.

President Osborn advised that some AFL-CIO unions do participate as do some activists and people supportive of organized labor in this group. However, sometimes they target good long standing incumbent friends of labor and in fact their efforts in Connecticut has caused hostility and splits in labor's political efforts and has polarized the state fed. political programs - We have a great COPE program here in Massachusetts and do not need this competition. We need to use all of our strengths in house and that this group goes by a different name here in Massachusetts. He stated the Mass. AFL-CIO COPE needs your help to continue its successful political programs

MMS - to accept the Report of the President as presented. So voted.

At this time, President Osborn introduced Geraldine Faires from the Special Legislative Commission on a J.F.K. Memorial statue who made a presentation and passed out information relative to the background of the Special Commission, Press conference to be held on March 8; Citizens Campaign for grass roots fundraising efforts and on an update of what has taken place since the Special Commission was established by the State Legislature in 1983. She advised the members of the Executive Council that the Commission is organizing a citizens campaign throughout the State of Massachusetts to raise the funds to cover the costs of the planned and scheduled Memorial Statue. She reported the statue is scheduled to be completed in May of 1990. She requested the support of the Council and participation at the March 8 Press conference and that her appearance at this meeting was part of the Commission's public awareness drive. She further requested the assistance of the Council Members in getting the word out to their memberships via newspaper, newsletters, etc. She further thanked the President and the council members for allowing her to address the meeting..

SECRETARY/TREASURER's REPORT:

Secretary/Treasurer Haynes presented the monthly financial report of the Massachusetts AFL-CIO.

He reported on finding information that former employees, officers, retirees, of the Mass. AFL-CIO, that have passed away are still being carried on the Mass. AFL-CIO Blue-Cross/Blue Shield Benefits. He noted that after discussion with representatives of BC/BS he was advised if appropriate death certificates were presented BC/BS would make reimbursement to the Council for previous BC/BS payments. At this time, Sec./Treas. Haynes reported he could not report how much money would be involved in this reimbursement until he had further discussion.

He spoke of discussions with U.S. Trust Bank regarding setting up consolidated accounts. On the five subsidiary accounts he reported the Alcohol and Drug abuse account and the Industrial Fund accounts were under money market accounts and that the COPE/Education accounts were under NOW accounts. He also reported plans to discuss with the Exec. Officers the feasibility of using a lock box whereby per capita payments would be sent directly to the bank and not to the office and would thereby allow more time to be used on delinquent accounts.

Sec./Treas. Haynes also reported being involved in a preparatory plan for affiliations, a plan would be designed to improve the per capita position and be both comprehensive and multi-faceted. He noted he would be producing documentation from the National

AFL-CIO broken down by International Union and would provide the Vice Presidents a list of affiliates and on how many were being paid on. Also, he will be working with the Central Labor Councils producing lists of all labor unions in each geographic area of what local unions belong to the Mass. AFL-CIO. He noted the possibility of Regional Representatives, and District Councils becoming involved. The Secretary/Treasurer notified the members that he would make available a rough draft of how this plan would be done.

Sec./Treas. Haynes also reported on the statewide labor liaison position that would be utilized from the Council office; nearing closeure with the President and the Department of Employment and Training on a grant for a person to assist the Council in helping put labor's agenda forward. It was also noted that a grant request has been submitted to Washington for a person to be hired as an education resource person who would be writing grant proposals to supplement the Council's resources. He noted March 1, 1989 as the deadline for this grant proposal. The Grant is entitled F.I.P.S.E (Fund for the Improvement of Post-secondary education.) He further stated there were 1900 proposals to Washington, one out of 275 were selected for review and that we would be participating in the interview stage next and could use assistance in preparing for the presentation.

MMS - to accept the report of the Secretary/Treasurer. So. Voted.

EDUCATION REPORT:

Education Director Haynes reported the scholarship examinations were held on February 1, 1989 and have been completed and returned and the multiple choice questions are being graded at Southeastern Mass. University. He solicited assistance from the Vice Presidents for volunteers to read the essay part of the examination.

On the Golf Tournament scheduled prior to the Gompers, Murray, Meany Educational Institute, Director Haynes reported the golf committee would be working closely with the education committee this year as money from the Golf Tournament would be used for Scholarships. He noted there would be an increase in the cost for the tickets for the golf tournament due to the creation of these scholarships.

The Director thanked V.P. Mills and Exec. V.P. Faherty for serving on the Mass. Job Council to assist in bringing forward labor's message. He noted both were very articulate and well versed at their last meeting. Director Haynes further noted that the future of the PIC's is important to all of Organized Labor and thanked V.P. Cardinal for his participation and assistance.

At this time President Osborn spoke regarding the FIPSE grant and further explained to write and submit a grant took talent and expertise and suggested the Council hire two people to write such a grant. He suggested Bronwin Zwerner be retained for 100 hours

of work and to be paid \$1,500.

V.P. LeBlanc inquired as to when the seminar for PIC labor delegates would be taking place.

Sec./Treas. Haynes reported that the DET along with V.P. Cardinal would be helping to coordinate such a meeting.

V.P. Cardinal reported the possibility of having the seminar in conjunction with the Gompers, Murray, Meany Institute in May when the new person comes on board.

Discussion took place regarding the role of the Central Labor Council in designating PIC Labor appointees; what would be expected of them, what EDWAA changes would be, workforce issues committee responsibilities and service delivery areas and about what time frame could be used in holding the seminar. It was further noted that by May 1 all PIC labor members should be in place and the PIC labor members and standing committee would be present at such a meeting to speak to labor's agenda.

Sec./Treas. Haynes noted the Central Labor Councils will also be nominating from the ranks of education and community based groups friendly to labor. He advised that the Council did not know who from labor has been nominated for the standing committee.

V.P. LeBlanc inquired as to how many could be selected.

Sec./Treas. Haynes advised 10 - 11, Labor would then have 6 then members from the community and education.

At this time, V.P. Cardinal commended Exec. V.P. Faherty and V.P. Mills for their active participation at the last meeting of the Mass. Job Councils.

V.P. Leahy advised that delegates to Labor Councils are working men and women and that the meetings are set for 8:00 A.M. and how can there be great participation when meetings are set at this hour.

V.P. Cardinal reported he has made suggestions with DET Director Seltzer about having persons participating to be reimbursed for attending such meetings. He noted that the management side gets paid and also a possibility of meetings to be held during the evening hours would increase participation.

V.P. Mills reported there was six million dollars being allocated for hospital/health care training programs under D.E.T and that her organization would be actively pursuing these programs and that as the Central Labor Council's would be making appropriate recommendations of their affiliates she suggested many locals would be seeking affiliation with the CLC's.

V.P. Joyce spoke on the Boston PIC programs, problems in getting participation, management's domination and gave a rundown of the

last meeting.

At this time a MMS to spend \$1,500 for the writing of the FIPSE Grant. So voted.

MMS to accept the recommendations of the Executive Officers are presented. So voted.

President Osborn notified the Council meeting that an affiliate mailing would be going out regarding the Boycott of International Paper Products and of a thank you to Vote No on Question 2 volunteers and supporters will be sent out. He also commented on the recent Court suit against ABC by G. Hiatt and the press the case is receiving.

V.P. Phinney advised the meeting of an organizing drive by Local 1445, UFCW in the Worcester area, for Shaw's Markets, formerly Iandoli Supermarkets. The campaign involves ten stores, approximately 1,400 workers and that 575 employees have signed up to date. He further reported that six billboards are up in the Worcester area announcing this drive. He also stated the UFCW will be calling on the support of the Mass. AFL-CIO as in the past to work with community groups in the Worcester area in this organizing drive.

V.P. Phinney spoke to the Council Meeting about the Carpenters Union handbilling Stop and Shop Supermarkets which employees are unionized under UFCW. Discussion took place regarding the handbilling/leafletting at Stop and Shop Supermarkets. V.P. Phinney notified the meeting that Stop and Shop is 100% union organized.

Discussion took place regarding the Carpenters Union handbilling Stop and Shop Supermarkets and calling on the public not to patronize Stop and Shop; suggestions of other ways to handle this labor issue without picketing these stores; suggestions of further meetings between the Carpenters Union and UFCW and dialogue between Stop and Shop and these Unions was discussed.

President Osborn suggested this issue was a very complex problems between two unions, two purposes and two issues. He advised the meeting that he would talk with the involved parties, this was a hard problem for the State Fed, he suggested a common sense approach with dialogue and continued communication.

V.P. Joyce gave a brief history of the Stop and Shop markets in the Hyde Park area and notified the meeting that they were the only food markets that were unionized in the area and that with the picketing the neighborhood consumers are becoming confused.

V.P. Simmons suggested setting up a meeting with the Building Trades and UFCW.

V.P. Dart explained what has happened in the past with the Building Trades and Stop and Shop in Western Mass. in the past

many stop and shops began being union built then ended up being completed non-union and that discussions had taken place between Stop and Shop Management and the Building Trades but to no avail.

At this time, V.P. Alman commented on the Mass. Board of Higher Education and reported he has advised the Board of Regents that labor would be against any increase in tuition fees and also suggested to the members of the Executive Council that a meeting of all labor trustees from all campuses should be held.

V.P. Burke updated the Council members on the situation with the Machinists Union and Eastern Airlines and of the possible strike deadline and urgency of the pending situation.

President Osborn, on behalf of the Mass. AFL-CIO, pledged the Council's support to the Machinists Union and to V.P. Burke.

V.P. Joyce reported on the reopening of the Hyde Park Paper Company; new ownership and the role that organized labor played in saving the Paper Company which had been part of Hyde Park since 1815.

President Osborn reported the monthly Legislative Report would be put off until next month due to the absence of Director Foley.

MMS to adjourn. So voted.

ROLL CALL

AGENDA
MASSACHUSETTS AFL/CIO COUNCIL
FEBRUARY 15, 1989
BOSTON PARK PLAZA - BERKELEY ROOM
BOSTON, MA

PRESIDENT'S REPORT

SECRETARY/TREASURER'S REPORT

DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

COMMUNICATION

From Rep. Bartley to Pres. Osborn re: a letter he sent to the Marriott Corp. concerning their decision to hire an out of state contractor - letter enclosed.

From Sen. Golden to Pres. Osborn with a letter he sent to Mr. Jurgen Giesbert - Marriott/Copley Place re: using out of state contractor.

Copy of a letter sent to Joseph F. Maloney, Sec./Treas. Building and Construction Trades, Washington, D.C. from Joseph Nigro re: problems faced by Building Trades and Teamster locals.

From CLUW re: problems affecting women and membership.

From Mayor Flynn to Pres. Osborn thanking him for his recent letter praising Director Coyle and Paul McCann of the BRA.

Copy of a letter sent to Jurgen Giesbert, Gen. Mgr. of the Boston Marriott Copley Place Hotel from Rep. James Brett re: their decision to use out of state contractors.

From Allen E. Koenig, Pres. Emerson College to Pres. Osborn thanking him for his letter of congratulations.

From Sen. Kennedy to Pres. Osborn thanking him for his concern regarding the NLRB Region I vacancy for Director and his regret that Mr. Walsh did not receive this position.

Copy of a letter from Paul J. Eustace to Stevens M. Day responding to his letter. They are in the process of setting up meeting with the Treasurer's office and the Secretary of Administration & Finance.

From R.P. Anderson, Exec. Dir of Gr. Boston Legal Services to Pres. Osborn thanking him for his concern re: contract negotiations between Gr. Boston Legal Services and the Gr. Boston Legal Services Staff Assoc.

From John Phinney, Pres UFCW Local 1445 to Sec./Treas. Haynes endorsing Richard Courtney for the Robert J. Watt Fellowship.

From Kenneth Kelley, Pres. Health Action Forum of Gr. Boston to Pres. Osborn thanking him for membership fee.

Copy of a letter to Giro Cardinal from Joseph Mello responding to a letter dated January 4, 1989.

From Andrew Kodak, Pres. Yankee Atomic Electric Company to Pres. Osborn thanking him for his support during the 1988 Referendum Campaign.

From Michael McMillan, Exec. Dir. to Pres. Osborn expressing congratulations on the recent victory of defeating the Davis-Bacon legislation in Massachusetts.

Press Release - January 25, 1989 re: Local 7 severing ties to Bank of Boston over Bank's involvement with Int'l Paper Company.

From Lida E. Harkins, St. Rep Norfolk District to Pres. Osborn thanking him for his letter and assuring him that she is solidly in the corner of working men and women.

From Attorney General Shannon to Pres. Osborn thanking him for his letter concerning the enforcement of Prevailing Wage Law. He assured Pres. Osborn that his office would do everything possible to see that this law is enforced.

From Michael McCormack, Boston City Council re: public hearing for the future of Suffolk Downs - Jan. 31, 1989 at 2:00 P.M.

From Anthony Romano, Pres/B.A. Local 589 Carmens Union to Pres. Osborn requesting that Senate 1320, An Act Relative to the Collective Bargaining of the MBTA Unions be a priority legislation for the upcoming legislative year.

From David Weiner, Pres. Children's Hospital to the Massachusetts AFL/CIO thanking us for the \$250 gift.

From St. Rep. Pacheco to Pres. Osborn responding to his letter of January 4 and assuring the President that he has supported prevailing wage and will continue to do so.

Communication from John J. McManus, Asst. Director, Dept. of Community Services re: nominations for the Murray-Green-Meany Award.

Communication from the Massachusetts Assoc. of Older American, Inc. re: Tribute to Tip O'Neill on April 15, 1989.

Communication from Pres. Lane Kirkland re: April 28, 1989 as a special day in memory of workers who have been killed, injured or diseased on the job.

Copy of a letter to Pres. Lane Kirkland from Sec. of Labor Paul Eustace thanking him for his letter to Gov. Dukakis urging labor involvement in the implementation of the new federal dislocated workers legislation.

Copy of a letter from Joseph Mello to Sec. of Labor Eustace re: his check stub.

Communication from Pres. Lane Kirkland re: the "Union Yes" timetable for the year.

Communication from TEAM re: the Governor's \$600 million tax package.

Communication from Jeanette Cummings re: an organization called Corporate Greed Vulture.

Communication from Health Care Employees District 1099 re: their demonstration for union negotiations.

Copy of a letter from Bill Russell from Steve Day on behalf of the Adv. Cl. to issues raised concerning the description of office of safety grant programs.

Memo from Susan Sherry to the Steering Committee for Health Care for All - agenda for the next meeting.

Copy of a letter from Ronald Alman Director ILGWU to Gov. Dukakis calling to the Governor's attention the outstanding contribution the ISP has made to ILGWU and asking him to resist efforts to consolidate this program out of the Exec. Of. of Lab. into the Dept. of Employment and Training.

A copy of a letter to Honorable Edward Lashman, Sec. of Exec. Of. of Adm. and Finance from Linda Ruthardt, Chairman Workers' Comp. Adv. Cl. thanking him for meeting with the Cl and providing him with several questions.

Communication from the Waltham Committee for Quality of Life, Inc. Non-Profit Charitable Organization - an organization formed during the quality of life campaign to fight the repeal. Made up of union members their current objectives are working with the city's youth, homeless, and the handicapped. Funding is necessary and they are having a Spring fling at \$10 per ticket.

From William McDermott to Pres. Osborn telling him he would be taking a position as Chief Counsel to the Senate Ways and Means Committee and he would be leaving the Exec. Office of Economic Affairs.

Memo from Majorie A. Saltiel, Director, PPICC to Coalition Members re: the Coalition Mtg. on 2/9/89.

MASSACHUSETTS AFL/CIO
FINANCIAL REPORT
JANUARY 1989

<u>GENERAL ACCOUNT</u>	<u>CREDITS</u>	<u>DEBITS</u>
Balance 1/1/89	\$106873.98	
Receipts P/C	85680.59	
Receipts State of the Union	635.48	
Receipts-Convention Reimbursement	327.63	
Disbursements		\$86702.61
Balance 1/31/89	\$106815.07	

Per Capita Received on 244,802 members

<u>DISBURSEMENTS</u>	
1. Rent	2500.00
2. Electricity	219.57
3. Telephone	1425.43
4. Car Lease	1386.28
5. Transfer to Payroll Acct.	24900.00
6. Disability & Life Ins.	870.29
7. Dental Plan	510.30
8. Health Ins.	866.84
9. COPE - .02¢ P/C Dec.	3545.76
10. American Express	787.70
11. Office Sup. & Exp.	1420.81
12. Gas	244.46
13. Postage	2500.00
14. Printing	2941.02
15. Donations	2159.00
16. Credit Union	3325.68
17. Subscriptions	389.04
18. Retainer	500.00
19. Fed. & FICA W/Tax & Exp.	9298.76
20. Mass. W/Tax	1289.49
21. Frontlash	865.32
22. Mtg. Exp.	662.24
23. Equip. Maint.	489.30
24. D.E.S.	99.00
25. Travel Expense	617.00
26. Liability Ins.	354.51
27. Conference expense	886.60
28. Christmas Gifts & Exp.	3739.96
29. Illico	10000.00
30. Message Service	458.40
31. Futa	41.31
32. Workers' Comp.	2111.00
33. Secretarial Service	80.00
34. State of Union Conf.	4017.94
35. Publik House	1199.60
	<hr/>
	86702.61

<u>PAYROLL ACCOUNT</u>	<u>CREDITS</u>	<u>DEBITS</u>
Balance 1/1/89	1583.93	
Transferred from Gen. Acct.	24900.00	
Salaries		17162.00
Pres. Exp.		454.65
Sec./Treas. Exp.		300.00
Staff Exp.		515.03
Service Charge		5.25
Balance 1/31/89	8047.00	

COPE ACCOUNTCREDITSDEBITS

Balance 1/1/89	28257.49	
Transferred from Gen. Acct. (02¢ P/C)	3545.76	
Disbursements		3577.52
Balance 1/31/89	28225.73	

DISBURSEMENTS

1. Watson Mailing	845.11
2. Voter Registration & Outreach	2500.00
3. Caucus Mtg. 1/21	185.85
4. Photos	23.50
5. Voter Registration Tapes	23.06

3577.52

ASSETS

Boston Safe Deposit	7406.69
Money Market	4809.14
Israel Bond	1000.00
Dept. of Labor	400.00
Petty Cash	300.00

13915.83

EXECUTIVE OFFICERS MEETING
FEBRUARY 2, 1989

PRESENT: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P. Lydon, Faherty and Farmer

MMS to give Julia Kamel's seat to Jack Donegan from NAGE. So voted.

MMS to send regrets to Helen O'Donnell for Senator Kennedy's cocktail reception for the Democracy Foundation because of the place it is being held. So voted.

MMS to purchase two tickets for the USO's Ancients and Friends Night. So voted.

MMS to contribute \$100 toward postage for the WILD fundraiser and check contribution from Mass. AFL/CIO in past year. So voted.

MMS to send Exec. V.P. Faherty the flier from Charles Richardson re: co-sponsoring an event. Also, talk to V.P. Irvin. So voted.

MMS to purchase one ticket for the testimonial for Robert Fuchs. So voted.

Request for the Laboure Center - Filed.

MMS to send \$100 contribution to the Korean War Veterans Memorial Fund. So voted.

MMS to have John Laughlin, Asst. to the Pres. form a committee for action on the "Union Yes" Campaign. So voted.

Discussion on the brochure from the Painters and Allied Trades.

MMS to sponsor the March 28th Conference for MassCOSH. So voted.

Discussed thank you from the Home for the Little Wanderers.

Invitation to the reception sponsored by the Justice at Work Project - Filed.

Request to purchase tickets from Horizons for Youth - Salute to the Boston Bruins - Filed.

IRATE's request to purchase copies of their handbook "Workplace Right's for Immigrant Workers" - Filed.

MMS to send a mailing to local unions asking them to contribute to APRI. So voted.

Proposal from Horizons for Youth to benefit a scholarship program and retiree's program - Filed.

MMS to endorse Sen. Kennedy for Union Service Award. So voted.

MMS to help with upfront costs for Tip O'Neill Dinner per request of Elise Frank. Send \$200 contribution. So voted.

MMS to support Paperworkers boycott. So voted.



50

MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

PRESIDENT

ARTHUR R. OSBORN ✓ Fish

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON ✓

~~JOSEPH C. FAHERTY~~

~~JAMES FARMER~~

SECRETARY-TREASURER

ROBERT J. HAYNES ✓

VICE PRESIDENTS

RICHARD ABDOW ✓

RONALD ALMAN ✓

EDWARD F. BURKE JR. ✓

ARTHUR BUTLER ✓

GIRO J. CARDINAL ✓ Fish

~~LINDA R. CHIGAS~~

THOMAS CHIRILLO ✓

JANET CIEJKA 4M no Lunch

EDWARD W. COLLINS JR. ✓

JOHN P. CONLEY ✓

JOSEPH A. DART ✓

~~NICHOLAS DIMITROPOLIS~~

~~CHARLES DENOJA~~

~~PAUL L. DEVLIN~~

RONALD A. FERRIS ✓

WILLIAM J. FOLEY ✓

~~WILLIAM F. IRVIN~~

JOSEPH W. JOYCE 4M poss. Lunch ✓

~~JULIA KAMEL~~

~~THOMAS P. KERR~~

DONALD J. LEAHY ✓

DICK LeBLANC ✓

~~DAVID LIMA~~

KEVIN MAHAR ✓

4M CHARLES McDEVITT ✓

NANCY MILLS ✓

A. MICHAEL MULLANE ✓

HERBERT OLLIVIERE ✓

JOHN PHINNEY ✓

~~TONY ROMANO~~

JOHN F. SIMMONS ✓ Fish

~~DOROTHY THOMAS~~

CHARLES E. THOMPSON ✓

~~BARNET WALSH~~

MANNY WILLIAMS ✓

John ✓
F. Myers ✓

L.A. ✓

~~Marty~~ ✓

Ilene ✓

20- Beef
5- Fish =

Cardinal
Simmons
OSborn
Joe Joyce

1 left

Gavel

— NO

✓ yes - will Attend

MASSACHUSETTS / AFL-CIO

8 BEACON STREET

• BOSTON, MA 02108

• TELEPHONE 617 / 227-8260

ROLL CALL 2/16/89

Park Plaza

Berkeley / Clarendon Rm.



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

PRESIDENT

ARTHUR R. OSBORN

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JOSEPH C. FAHERTY
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JOHN PHINNEY
TONY ROMANO
JOHN F. SIMMONS
DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

JOHN DONNEGAN NAME

New V.P.

Frank Myers

MASSACHUSETTS / AFL-CIO

8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260

DRAFT

February 16, 1989

Dear Vice President:

Per our discussion and deliberation at the January Executive Council session, we will be undertaking, with your assistance, a major affiliation drive.

Enclosed you will find the list of locals from your International that are affiliated with the Massachusetts AFL-CIO and the per capita payments schedule for each local.

If you see local unions that are dramatically underpaying our Council and/or locals that are not affiliated, please contact me. Together, with your assistance, we can assure that adequate resources will allow our great Council to continue to achieve its goals and expand services.

In solidarity,

Robert J. Haynes
Secretary-Treasurer

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afl-cio

DRAFT

TO: Executive Council, MA AFL-CIO
FROM: Martin V. Foley, Director
RE: Legislative Report
DATE: March 16, 1989

LEGISLATIVE REPORT

The "days of wine and roses" are over. As every one is now aware, the state budget for this year, as of now, is out of balance by more than \$250 million. The House of Representatives is currently debating next year's budget. In my estimation, that too is out of balance. Although it is "lean and mean", it is based on projected revenue increases of 7.4% which many consider too high.

The House has sent the budget over to the Senate. The members of the Senate will look it over and most probably send their own version of the budget back to the House. What that version looks like is anyone's guess. It could be contain more drastic cuts but include money for implementation of universal health care or it could include substantial increases in funding tied to a tax package. The only thing that seems certain is that we will need new tax revenues just to cover this year's and next year's deficit. So a "no new tax" pledge is just not viable. We must get into the tax debate and make certain that whatever new taxes are proposed do not have an adverse effect on our members - who always, in the end, pay the bill.

We worked on an amendment that would restore \$5 million to the ISP under the Secretary of Labor. As was the case last year, this money was placed in DES. As we were again successful in getting the money restored to the Secretary of Labor.

The Committee on Commerce and Labor has held several hearings on our bills so far. It has been a slow year but we are hopeful that by the end of April some of our legislation will start to move. I anticipate that our minimum wage, takeover protection and child labor law bills will get off to a fast start. But this year the budget and taxes will be the big issues. If we solve them then legislation will move, if we don't solve them then nothing goes.

DATES TO REMEMBER --

MARCH	20	Commerce & Labor hearing - Employment Training.
	27	C & L hearing - Corporations
	29	C & L hearing - Economic Development
APRIL	3	C & L hearing - Workers' Comp
	5	C & L hearing - Unemployment & Labor Relations
	10	C & L hearing - Parental Leave
	12	C & L hearing - Drug Testing
	19	C & L hearing - Blue Laws
	24	C & L hearing - miscellaneous
	26	C & L hearing - miscellaneous. JOINT RULE 10.
JUNE	8	Irish American Labor Coalition Dinner/ BTU/ Boston



UNIVERSITY OF MASSACHUSETTS
AMHERST • BOSTON • WORCESTER

INSTITUTE FOR LABOR AFFAIRS
250 STUART STREET
BOSTON, MASSACHUSETTS 02116
(617) 956-1115

MASSACHUSETTS AFL-CIO -- UNIVERSITY OF MASSACHUSETTS I.L.A.

FIRST ANNUAL SUMMER SCHOOL

The First Annual Summer School of the Mass AFL-CIO - U/Mass Institute for Labor Affairs will take place at the Briarwood Conference Center, Bourne, Cape Cod, Massachusetts from August 13th to 18th, 1989.

The program for the school will be in the nature of a Collective Bargaining Institute and will include such subjects as:

1. Collective Bargaining, The Process
2. Collective Bargaining and the Law
3. Role of Research in Collective Bargaining
4. Women's Issues in the 1990s
5. Collective Bargaining and the Press
6. Recent Developments in Collective Bargaining

The program will run from Sunday, August 13th at 3:00 PM until Friday, August 18th at 2:00 PM. Classes will be conducted from 8:00 AM to 4:00 PM and there will be several evening programs and an evening sail.

The faculty will include some of the most outstanding practioners on the national as well as local scene.

Tuition, which includes room, meals, all instructional costs and books, will be approximately \$300. AS SPACE IS LIMITED TO APPROXIMATELY 30 PEOPLE -- YOU ARE URGED TO FILL OUT YOUR APPLICATION FORM AND INCLUDE YOUR \$100.00 DEPOSIT AS SOON AS POSSIBLE. (The deposit check should be made out to the Bourne Conference Center)

This program is designed specifically for local union leaders going into bargaining in the 1990s and new local union leaders; however, anyone may apply. Applications will be processed on a first come first serve basis.

----- cut along this line -----

APPLICATION FOR THE MASS AFL-CIO--U/MASS ILA SUMMER SCHOOL

Directions:

1. Applicants should complete this form and return to:

INSTITUTE FOR LABOR AFFAIRS
UNIVERSITY OF MASSACHUSETTS
250 Stuart Street
Boston, Massachusetts 02116

2. All applications should be returned immediately.
(Don't forget your \$100.00 deposit)

NAME _____

HOME
ADDRESS _____

AGE _____ SEX _____ HOME PHONE NUMBER _____

LOCAL UNION _____



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

February 1, 1989

PRESIDENT

ARTHUR R. OSBORN

TO: MEMBERS OF THE EXECUTIVE COUNCIL

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

Enclosed are the Minutes of the January Executive Council Meeting for your review and approval.

SECRETARY-TREASURER

ROBERT J. HAYNES

The next Council Meeting is scheduled for:

VICE PRESIDENTS

RICHARD ABDOW
RONALD ALMAN
EDWARD F. BURKE JR.
ARTHUR BUTLER
GIRO J. CARDINAL
LINDA R. CHIGAS
THOMAS CHIRILLO
JANET CIEJKA
EDWARD W. COLLINS JR.
JOHN P. CONLEY
JOSEPH A. DART
NICHOLAS DIMITROPOLIS
CHARLES DeROSA
PAUL L. DEVLIN
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WILLIAM F. IRVIN
JOSEPH W. JOYCE
JULIA KAMEL
THOMAS P. KERR
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DICK LeBLANC
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KEVIN MAHAR
CHARLES McDEVITT
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A. MICHAEL MULLANE
HERBERT OLLIVIERRE
JOHN PHINNEY
TONY ROMANO
JOHN F. SIMMONS
DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

DATE: THURSDAY, FEBRUARY 16, 1989

TIME: 10:00 A.M. - MEETING
12:30 P.M. - LUNCHEON

PLACE: BOSTON PARK PLAZA
(Berkeley/Clarendon Room)

Please make every effort to attend this meeting and I look forward to seeing you on the 16th.

Fraternally,

ROBERT J. HAYNES
SECRETARY-TREASURER

opeiu-6
afl-cio

encl.

MASSACHUSETTS / AFL-CIO

8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260

TO: Members of the MA AFL-CIO Council
FROM: Arthur Osborn & Robert Haynes
RE: Legislative Directories
DATE: February 15, 1989

We are putting together our biennial edition of the Legislative Directory. As in the past, we will be listing the addresses of our Vice Presidents. To ensure that the information is correct please look over the list and make a note of any incorrect information.

This year, we would like to include telephone numbers where Council members can be reached during business hours. If you would rather not have a phone number listed, please let us know.

REMEMBER the addresses and telephone numbers should reflect where you would prefer that official messages, either mail or phone, should be sent.

If you would like to make any changes from the attached list, please contact Margaret O'Connor at our office as soon as possible so that we may get the directory printed in a timely fashion.

MASSACHUSETTS AFL-CIO VICE PRESIDENTS

Arthur R. Osborn,
President
8 Beacon Street - 3rd floor
Boston, MA 02108
617-227-8260

Robert J. Haynes,
Secretary - Treasurer
8 Beacon Street - 3rd floor
Boston, MA 02108
617-227-8260

Joseph M. Lydon,
Executive Vice Pres.
215 Park Avenue
Squantum, MA 02171
617-727-3605

Joseph C. Faherty,
Executive Vice Pres.
161 Mass. Ave., Room 31
Boston, MA 02115
617-536-1940

James L. Farmer,
Executive Vice Pres.
88 Dix Street
Dorchester, MA 02122
617-731-6800

Richard Abdow, V.P.
33 Eastland Street
Springfield, MA 01109
413-732-6209

Edward Collins, Jr., V.P.
655 Page Boulevard
Springfield, MA 01104
413-733-7398

Ronald Alman, V.P.
33 Harrison Avenue
Boston, MA 02115
617-426-1515

John P. Conley, V.P.
122 Quincy Shore Drive
No. Quincy, MA 02171
617-328-9600

Edward F. Burke, V.P.
13 Porter Street
Billerica, MA 01821
617-569-0141

Joseph A. Dart, V.P.
1124 Berkshire Avenue
Springfield, MA 01151
413-543-1900

Arthur Butler, V.P.
41 Hull Street
Pittsfield, MA 01201

Charles DeRosa, V.P.
180 Kennedy Drive, Apt. 702
Malden, MA 02148

Giro Cardinal, V.P.
8 Beacon Street - 4th floor
Boston, MA 02108
617-523-0623

Paul Devlin, V.P.
216 Tremont Street
Boston, MA 02116
617-423-3342

Linda Chigas, V.P.
5 Tremont Street
Peabody, MA 01960

Nicholas Dimitropolis, V.P.
789 Tyler Street
Pittsfield, MA 01201
413-442-6996

Thomas Chirillo, V.P.
38 Chestnut Street
P.O.Box 431
Quincy, MA 02269
617-479-4275

Ronald Ferris, V.P.
P.O. Box 68
North Andover, MA 01845
508-688-6038

Janet Ciejka, V.P.
278 Palmer Road
Ware, MA 01082

William Foley, V.P.
400 Washington Street
Auburn, MA 01501
508-832-2524

William Irvin, V.P.
1 Reverend Costello Road
Dorchester, MA 02122

Joseph W. Joyce, V.P.
44 Bromfield Street, Room 305
Boston, MA 02108
617-482-6483

Julia Kamel, V.P.
33 Harrison Avenue
Boston, MA 02111
617-426-9350

Thomas P. Kerr, V.P.
10 High Street
Boston, MA 02110
617-482-6102

Donald J. Leahy, V.P.
545 Main Street
Waltham, MA 02154
617-894-7900

Dick LeBlanc, V.P.
149 Mechanic Street
Leominster, MA 01453
508-534-6534

David Lima, V.P.
867 State Road
North Dartmouth, MA 02747
508-997-2931

Charles McDevitt, V.P.
32 South Street
Framingham, MA 01701
617-235-5345

Kevin Mahar, V.P.
100 Bennett Street, 2nd Floor
Lynn, MA 01905
617-598-2760

Nancy Mills, V.P.
145 Tremont Street
Boston, MA 02111
617-426-0410

A. Michael Mullane, V.P.
50 N. Bayfield Road
North Quincy, MA 02171

Herbert Ollivierre, V.P.
8 Beacon Street, 6th Floor
Boston, MA 02108
617-367-6000

John Phinney, V.P.
725 South Street
Roslindale, MA 02131
617-327-6000

Tony Romano, V.P.
80 Boylston Street Room 430
Boston, MA 02116
617-542-8212

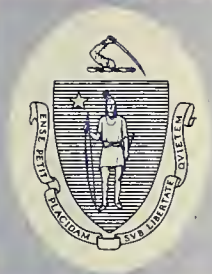
John Simmons, V.P.
303 Freeport Street
Dorchester, MA 02122
617-825-3166

Dorothy M. Thomas, V.P.
58-62 Berkeley Street
Boston, MA 02116
617-423-3335

Charles E. Thompson, V.P.
458 Bridge Street
Springfield, MA 01103
413-732-7970

Barney Walsh, V.P.
645 Morrissey Boulevard
Dorchester, MA 02122
617-282-1236

Manny Williams, V.P.
867 State Road
North Dartmouth, MA 02747
508-997-2931

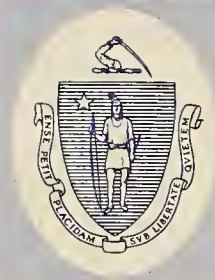


MEMO

From the desk of

JAMES F. SNOW
Commissioner

Department of Labor & Industries
100 Cambridge Street
Boston, MA 02202
Tel. (617) 727-3452, 727-3455



MEMO

From the desk of

JAMES F. SNOW
Commissioner

Department of Labor & Industries
100 Cambridge Street
Boston, MA 02202
Tel. (617) 727-3452, 727-3455

Hold for Feb meeting

BUSINESS

The Boston Herald, Saturday, January 28, 1989

Railroad pleads guilty to strike-related charge

By DAVID CALLAWAY

GUILFORD Transportation Industries yesterday pleaded guilty to four counts of illegally advertising to hire personnel without disclosing its labor dispute problems.

The Billerica-based railroad agreed to pay a maximum fine of \$1,600 in connection with the four advertisements which appeared in the Middlesex News in November 1987, the first month of an eight-month strike by more than 1,200 Guilford workers.

Each advertisement violated a state law that requires companies to disclose labor problems in hiring advertisements if they exist, according to the Massachusetts Department of Labor and Industries.



F. COLIN PEASE
Guilford executive

"We hope this prosecution will protect unsuspecting job

applicants from becoming entangled in labor disputes," said James Snow, commissioner of the department. "We want to get the word out that we won't role over on things like this."

Snow said that in exchange for the guilty plea the state agreed not to prosecute Guilford for similar advertisements in three other newspapers at that time — The Boston Herald, The Greenfield Recorder and The Springfield Union Republican.

F. Colin Pease, a vice president at Guilford, confirmed the guilty plea. But Pease said the company did not intentionally break the law because it did not believe that the strike was legal when it placed the ads.

Wall Street's winners and losers

The following list shows the stocks that rose and fell the most this week, based on percentage of changes and regardless of volume.

NEW YORK STOCK EXCHANGE

UPS

DOWNS

Name	Up	Down	Pct.	Name	Up	Down	Pct.
1. HCT	2.1%	8.1%	65.7	1. American	7.1%	1.1%	6.4
2. Motorola	1.2%	3.1%	31.3	2. VPSH	3.7%	1.1%	13
3. VPSH	1.1%	3.1%	31.3	3. VPSH	3.7%	1.1%	13
4. VPSH	1.1%	3.1%	31.3	4. VPSH	3.7%	1.1%	13
5. VPSH	1.1%	3.1%	31.3	5. VPSH	3.7%	1.1%	13
6. VPSH	1.1%	3.1%	31.3	6. VPSH	3.7%	1.1%	13
7. VPSH	1.1%	3.1%	31.3	7. VPSH	3.7%	1.1%	13
8. VPSH	1.1%	3.1%	31.3	8. VPSH	3.7%	1.1%	13
9. VPSH	1.1%	3.1%	31.3	9. VPSH	3.7%	1.1%	13
10. VPSH	1.1%	3.1%	31.3	10. VPSH	3.7%	1.1%	13
11. VPSH	1.1%	3.1%	31.3	11. VPSH	3.7%	1.1%	13
12. VPSH	1.1%	3.1%	31.3	12. VPSH	3.7%	1.1%	13
13. VPSH	1.1%	3.1%	31.3	13. VPSH	3.7%	1.1%	13
14. VPSH	1.1%	3.1%	31.3	14. VPSH	3.7%	1.1%	13
15. VPSH	1.1%	3.1%	31.3	15. VPSH	3.7%	1.1%	13
16. VPSH	1.1%	3.1%	31.3	16. VPSH	3.7%	1.1%	13
17. VPSH	1.1%	3.1%	31.3	17. VPSH	3.7%	1.1%	13
18. VPSH	1.1%	3.1%	31.3	18. VPSH	3.7%	1.1%	13
19. VPSH	1.1%	3.1%	31.3	19. VPSH	3.7%	1.1%	13
20. VPSH	1.1%	3.1%	31.3	20. VPSH	3.7%	1.1%	13
21. VPSH	1.1%	3.1%	31.3	21. VPSH	3.7%	1.1%	13
22. VPSH	1.1%	3.1%	31.3	22. VPSH	3.7%	1.1%	13
23. VPSH	1.1%	3.1%	31.3	23. VPSH	3.7%	1.1%	13
24. VPSH	1.1%	3.1%	31.3	24. VPSH	3.7%	1.1%	13
25. VPSH	1.1%	3.1%	31.3	25. VPSH	3.7%	1.1%	13

HOW YOU CAN HELP BUILD THE BOYCOTT

- Lobby your legislators. States, cities, townships, etc. are among the biggest purchasers of paper products. Therefore, they could exert influence on IP to clean up its act and return the 2,300 workers to their jobs.
- Contact friendly elected officials. Find out how to introduce a resolution calling on your city and/or state government to boycott IP.
- Check with the purchasing agent in your workplace to be sure that no IP/Hammermill products are bought for the office computers and copying machines.
- Pick a local company that distributes a product in IP containers or packaging (for example, juice or milk cartons). Inform the company about the dispute. Ask them to switch to a different container or packaging company.
- Pick a supermarket or local grocery. Inspect the milk and juice containers, for the IP label. Ask the store to order only those brands that are in non-IP packaging.
- Target a company for boycott handbills based on its unwillingness to stop using IP packaging. Or target a store for refusing to switch from product brands that are packaged in IP containers.

Join the boycott and help expand it in your area. For more information and/or leaflets, please write to CIPID Corporate Campaign, PO Box 1475, Nashville, TN 37202.

BOYCOTT ALL INTERNATIONAL PAPER PRODUCTS

including
those sold under
these brand names:

International Paper 

Arvey
IPCO

Hammermill

Springhill

Strathmore

Beckett

Ward

Coast Envelopes

Duplex Envelopes

Old Colony Envelopes

Union Envelopes

Transo Envelopes

WHERE DOES YOUR OFFICE'S PAPER TRAIL BEGIN?



Make Sure It's Not At International Paper...



RECORD PROFITS FOR THE COMPANY, PAY CUTS FOR THE WORKERS.

Last year International Paper raked in nearly \$1 billion in record profits and provided its top officer over \$1 million in cash compensation.

Yet in the midst of such prosperity, the company told its workers they must take huge pay cuts . . . absorb high health insurance costs . . . and allow unlimited subcontracting of their jobs at lower wages.

Hard to understand? It's just business as usual for the world's largest papermaker.

2,300 members of the United Paperworkers union went on strike over the outrageous demands . . . and were kicked out of their jobs simply for engaging in what are supposed to be legally protected labor activities. A list of the workers' hometowns reads like a travelogue of small town America: Lock Haven, Pa . . . Jay, Maine . . . De Pere, Wis.

IP'S POLICIES HURT YOU, TOO!

The rest of us pay a high price so that they can achieve these profits:

*In taxes for public assistance to support the displaced, formerly productive workers... IP assumes no responsibility for the workers who have put in 20 to 40 years of service.

It is dumping them in the laps of overburdened state agencies, which must try to find them jobs in areas where opportunities are severely limited.

*In environmental destruction: Repeated discharges of poisonous chlorine dioxide and other toxics from the company's Jay plant recently led the state of Maine to bring a multimillion dollar suit against IP. The state charged that the papermaker has violated "virtually every environmental law."

... Serious problems exist at other plants as well: Over the summer, the federal Occupational Safety and Health Administration demanded the largest fine ever in the paper industry against IP and

required the company to audit its plants' chemical systems in Alabama, Arkansas, Louisiana, Mississippi, New York, Pennsylvania, South Carolina, and Texas.

*In moral decay: Though IP tries to keep its ties to South Africa quiet, workers at several IP plants have evidence of clandestine shipments between their facilities and that outlaw nation, which denies blacks their fundamental human rights.


In July, The National Labor Relations Board charged the company with further illegalities. It said IP acted unlawfully in replacing a group of locked-out Alabama workers. The company could be forced to pay back wages to all 1,255 affected workers, perhaps as much as \$40 million.

International Paper should likewise be held accountable for the immoral action of replacing the 2,300 strikers. Those workers

and their union are calling upon government agencies, universities, unions, and other institutions to take a stand until these workers are back on the job.

Please don't buy INTERNATIONAL PAPER/ HAMMERMILL PAPER products.

(A list of the company's brand name paper products is listed on the back of this leaflet.)

Please don't buy products that come in International Paper packaging or containers: Look for and avoid this symbol  on milk and beverage cartons, paper products, and office supplies.

You can also make your protest known directly: write to John Georges, Chief Executive Officer, International Paper Co., 2 Manhattanville Road, Purchase, NY 10577 or phone: 914-397-1500

DEADLY
GASES

CORPORATE
GREED

WOMEN
WORKING

Fiscal Year 1989

Fiscal Year 1990

Department of Labor and Industries.

9410-0001

For the expenses of the department of labor and industries; provided, that for a program to evaluate the asbestos level in public schools and other public buildings, the division of occupational hygiene may employ staff which shall not be subject to chapter thirty-one of the General Laws; provided further, that no position in the division of apprentice training shall be subject to chapter thirty-one of the General Laws; and provided further, that not more than two hundred thousand dollars shall be expended for implementation of chapter seven hundred and seventy-three of the acts of nineteen hundred and eighty-seven, including not more than two hundred and one positions

\$6,471,627

9410-0001

For the expenses of the department of labor and industries; provided, that for a program to evaluate the asbestos level in public schools and other public buildings, the division of occupational hygiene may employ staff which shall not be subject to chapter thirty-one of the General Laws; provided further, that no position in the division of apprentice training shall be subject to chapter thirty-one of the General Laws; including not more than two hundred and one positions

\$6,246,823

Board of Conciliation and Arbitration.

9420-0100

For the expenses of the board of conciliation and arbitration, including not more than nineteen positions.....

\$677,938

9420-0100

For the expenses of the board of conciliation and arbitration, including not more than nineteen positions.....

\$767,889

9421-0100

For a joint labor-management committee, including not more than eight positions

\$458,072

9421-0100

For a joint labor-management committee, including not more than eight positions

\$465,502

Labor Relations Commission.

9430-0100

For the administration of the commission, including not more than twenty-eight positions

\$961,297

9430-0100

For the administration of the commission, including not more than twenty-eight positions

\$951,319

Department of Industrial Accidents.

9440-0200

For the administration of the department and the advisory council; provided, that the General Fund shall be reimbursed for monies appropriated under this account, with the exception of the costs associated with the department's backlog elimination project, so called, not to exceed seven hundred and seventy-five thousand dollars, from assessments levied pursuant to section fifty-five of chapter five hundred and seventy-two of the acts of nineteen hundred and eighty-five, including not more than two hundred and eighty-two positions

\$12,409,178

9440-0200

For the administration of the department and the advisory council; provided, that the General Fund shall be reimbursed for monies appropriated under this account, with the exception of the costs associated with the department's backlog elimination project, so called, not to exceed seven hundred and seventy-five thousand dollars, from assessments levied pursuant to section fifty-five of chapter five hundred and seventy-two of the acts of nineteen hundred and eighty-five, including not more than three hundred and twenty-four positions...

\$13,671,867

[Handwritten signature]
Fiscal Year 1989

Fiscal Year 1990

Secretary of A & F - Worker's Compensation Costs

SECTION 31. Notwithstanding the provisions of any general or special law to the contrary, the commissioner of administration is authorized and directed to charge agencies for a portion, as set forth below, of the workers' compensation costs incurred on behalf of the employees of said agencies. The division of public employee retirement administration shall determine, by July first, nineteen hundred and eighty-eight, the amount of workers' compensation costs incurred by the state's account for the purposes of workers' compensation paid to public employees in fiscal year nineteen hundred and eighty-eight on behalf of each state agency. The division of public employee retirement administration then will allocate to each agency a monthly workers' compensation credit equaling ninety per cent of one-twelfth of their fiscal year nineteen hundred and eighty-eight workers' compensation costs.

When an agency has incurred monthly workers' compensation costs which exceed the amount of its monthly credit, the comptroller shall charge the difference between the agency's workers' compensation costs and its credit to the agency's appropriation accounts and transfer this amount to the state's account for the purposes of workers' compensation paid to public employees for any additional costs incurred during the fiscal year. The division of public employee retirement administration may expend any amounts collected from all agencies under this workers' compensation chargeback, not to exceed five million dollars, to pay for the hospital, physician, benefits and other costs normally paid out of this account subject to item 1108-6200 of subsection (3) of section two A of this act, without further appropriation. Should the amount of an agency's monthly credit exceed its monthly workers' compensation costs, the difference shall be applied as a credit to the next invoice, provided that no credits shall be carried forward into the following fiscal year.

The commissioner of administration is authorized to establish regulations and procedures to implement this section, including those procedures necessary to adjust charges to any agency which incurred no workers' compensation costs in fiscal year nineteen hundred and eighty-eight to reflect monthly credits reasonably based upon size of said agency's staff and their functions, provided, however, that all regulations and procedures to further implement this section and amendments thereto shall be filed with the house and senate committees on ways and means prior to implementation. The commissioner of administration shall file a monthly report with the house and senate committees on ways and means. Said report shall include the monthly credit allocation, monthly charge, and the balance of each agency's credit level for the year to date.

SECTION 15. Notwithstanding the provisions of any general or special law to the contrary, the commissioner of administration is authorized and directed to charge agencies for a portion, as set forth below, of the workers' compensation costs incurred on behalf of the employees of said agencies. The division of public employee retirement administration then will allocate to each agency a monthly workers' compensation credit equaling ninety per cent of one-twelfth of their fiscal year nineteen hundred and eighty-eight workers' compensation costs.

When an agency has incurred monthly workers' compensation costs which exceed the amount of its monthly credit, the comptroller shall charge the difference between the agency's workers' compensation costs and its credit to the agency's appropriation accounts and transfer this amount to the state's account for the purposes of workers' compensation paid to public employees for any additional costs incurred during the fiscal year. The division of public employee retirement administration may expend any amounts collected from all agencies under this workers' compensation chargeback, not to exceed twelve million dollars, to pay for the hospital, physician, benefits and other costs normally paid out of this account subject to item 1108-6200 of subsection (3) of section two A of this act, without further appropriation. Should the amount of an agency's monthly credit exceed its monthly workers' compensation costs, the difference shall be applied as a credit to the next invoice, provided that no credits shall be carried forward into the following fiscal year.

The commissioner of administration is authorized to establish regulations and procedures to implement this section, including those procedures necessary to adjust charges to any agency which incurred no workers' compensation costs in fiscal year nineteen hundred and eighty-eight to reflect monthly credits reasonably based upon size of said agency's staff and their functions, provided, however, that all regulations and procedures to further implement this section and amendments thereto shall be filed with the house and senate committees on ways and means prior to implementation. The commissioner of administration shall file a monthly report with the house and senate committees on ways and means. Said report shall include the monthly credit allocation, monthly charge, and the balance of each agency's credit level for the year to date.

Wage Reporting for Workers' Compensation

SECTION 16. Chapter 152 of the General Laws is hereby amended by adding the following section:-

Section 87. The commissioner of public employee retirement may utilize, for the purposes of section eight of this chapter, the wage reporting data compiled by the department of revenue from quarterly reports filed by employers in the administration of taxes, as defined in sections one and two of chapter sixty-two C, including proceedings and other activities, to determine or collect said taxes under chapters sixty A, sixty-two and sixty-five C, section ten of chapter one hundred and twenty-one A and section twenty-one of chapter one hundred and thirty-eight.

Wage Reporting - Temporary Total Disability

SECTION 17. Section 8 of said chapter 152 of the General Laws is hereby amended by striking out subsection 2(a) and replacing it with the following:--

2(a) return to actual employment, as demonstrated through the examination of wage reporting data collected pursuant to section eighty-seven of this act or by other means; provided, however, that the department may be regulation provide for a reasonable time period after such return to employment during which payments may be resumed for such employee if upon such return his disability renders him incapable of performing such work; and provided further, that, if due, compensation shall be paid under section thirty-five;.

Wage Reporting - Partial Disability

SECTION 18. Section 8 of said chapter 152 is hereby further amended by striking out subsection 3(a) and replacing it with the following:--

3(a) actual earnings of the employee during each week, as demonstrated through the examination of wage reporting data collected pursuant to section eighty-seven of this act or by other means; or,

Group Insurance - Commonwealth's Contribution

SECTION 19. Paragraph 3 of section 14 of chapter 32A of the General Laws, as amended by section 2 of chapter 575 of the acts of 1987, is hereby amended by deleting the second sentence and inserting in place thereof the following sentence:--

The commonwealth's contribution toward the total monthly premium or rate for coverage under this section shall be the same per cent as but shall not exceed the commonwealth's contribution for the health insurance programs provided under sections four, four A, five, six, ten B, ten C and twelve; and eligible persons having elected coverage under this section by making application as provided in section seven, shall pay the remainder premium or rate.

SECTION 20. Section 77A of chapter 23 of the acts of 1988 is hereby repealed.

Daily Evening Star

Serving The Communities Of The North Shore

Lynn, Mass., **WEDNESDAY** February 15, 1989

S
Home

Ex-gubernatorial candidate sues business lobby group

SALEM (AP) — A 1986 gubernatorial candidate has filed a \$9 million lawsuit against an industry lobbying group which alleged that it fired him for sloppy work and bizarre behavior, prompting his withdrawal from the race.

The suit filed Monday by Gregory Hyatt in Essex County Superior Court claims Associated Builders and Contractors Executive Director Stephen P. Tocco made false and slanderous statements that caused the Republican candidate severe emotional distress and unalterably damaged his political career.

Hyatt, who asked for a jury trial, is seeking damages of \$9.23 million.

"We stand by the statements we made," Tocco said Tuesday night.

The lawsuit quotes Tocco as stating at an April 9 Boston news conference that Hyatt "used to work for our organization, but we fired him because he didn't do his job and his behavior at the office was very bizarre."

"Hyatt was drunk in the office, was homeless, slept overnight in the office, would run around the office without any clothes on and would talk into the telephone without anyone on the other end," the suit said.

"Hyatt didn't get us any signatures for the petition drive and just sat around smoking cigarettes, staring off into space," Tocco said, according to the suit, which claims the comments were made at the

news conference held at the Parker House in Boston.

When reached by telephone, Tocco said he had not been informed of the suit but was unconcerned by it.

"I tend to think it's a trivial suit that he threatened to do several years ago. Our attorneys looked into it at great detail and we're unconcerned about it," he said.

Tocco said Hyatt, who lives in Methuen, was fired from the \$800-a-week job as a result of his behavior and job performance, according to the suit.

But Hyatt claims in the suit that his reputation for honesty and integrity was unfairly tainted, and that he was exposed to substantial public contempt, hatred and ridicule.

*copy
for Feb meeting*

WILLIAM PATRICK McDERMOTT
ATTORNEY AT LAW

January 17, 1989

Arthur Osborne, Pres.
Mass AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. President:

In late November, I met with Governor Dukakis to tell him that I had been offered the position of Chief Counsel to the Senate Ways and Means Committee and that I would be leaving the Executive Office of Economic Affairs.

My decision to leave the Dukakis administration after more than five years in Economic Affairs was a very difficult one. I have enormous admiration for Michael Dukakis and I have never been prouder of my affiliation with him than during his recent Presidential campaign. It has been an honor to have been a member of the Dukakis team and I've enjoyed greatly my short stint as Acting Secretary of Economic Affairs. I am, however, looking forward with great enthusiasm to my new role working with Senator Patricia McGovern in Senate Ways and Means. In recent years, this committee has led the way on the most pressing issues facing the Commonwealth, such as universal health care and auto insurance reform.

In closing, I wanted to thank you for your support and friendship over the years and I look forward to continuing our relationship in my new position at Senate Ways and Means.

Arthur

Sincerely,

*I was serious when I mentioned
to you in Paul Eastace's office
that I thought the "No on 2"
campaign was the best grass
roots campaign I've seen in
twenty years. Excellent work
Take care, Bill*

Wm P McDermott

William P. McDermott

